



Engage & Empower Your Team

Your Better Teams Assessment Report will spark discussions that help your team identify their strengths and challenges. Together, you'll co-create an action plan to build and sustain a happy, high-performing team.

It's as simple as 1-2-3...



1. Team members complete an online assessment (15 min)



2 Your team meets to debrief their team report. (3+ hours)

- Identify areas to celebrate
- Identify areas to improve
- Develop an action plan

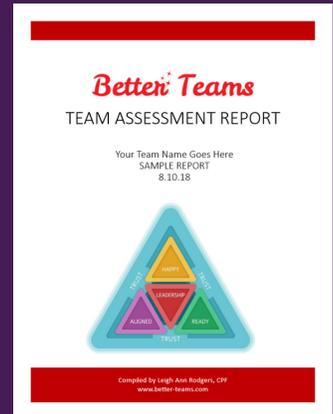


3. (OPTIONAL) Repeat the process 6 months later to look for measurable progress



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Get a 25-page team report that generates high-impact strategies developed by the team for the team.



Your Team's Highest Scoring Questions for Each Area

Focus Area	Highest Scoring Questions
Engaged	<p>Highest Scoring Questions:</p> <p>Q6. Team members readily volunteer when needed to address or resolve issues before they escalate. (5.17)</p> <p>Q6. We consciously anticipate and prepare for future needs, challenges and change. (5.10)</p>
Aligned	<p>Highest Scoring Questions:</p> <p>Q4. I can articulate our team's purpose and goals. (5)</p> <p>Q5. My team works together to accomplish our team goals and mission. (5)</p>
Ready	<p>Highest Scoring Questions:</p> <p>Q17. My team is highly competent and skilled. (5.10)</p> <p>Q18. We have on-going training opportunities to acquire needed skills and knowledge. (5.10)</p>
Happy	<p>Highest Scoring Questions:</p> <p>Q21. I enjoy being on this team because I love what I do. (5.11)</p> <p>Q24. I am personally motivated by my work because it aligns with my personal values. (5.10)</p>
Trust	<p>Highest Scoring Questions:</p> <p>Q16. We collaborate to achieve greater results together than any of us could achieve alone. (5.11)</p> <p>Q27. Team members seek each other for help when they don't know what to do or are overwhelmed. (5)</p>

Your Team's Average for Each Characteristic

Area	Characteristics	Average	Behaviors
Leadership	Communicative	4.33	1. We listen and act proactively for improvement and other.
	Accountable	4.23	1. We clearly own, update, feedback, and take action that may be useful to others.
	Proactive	4.84	1. Team members take ownership of problems without blaming others or making excuses.
Aligned	Role	4.51	1. Team members readily volunteer when needed to address or resolve issues before they escalate.
	Goals	5.00	1. We consciously anticipate and prepare for future needs, challenges, and change.
Ready	Equipped	5.09	1. Each team member has clear and clearly defined and understood by the team.
	Adaptive	4.92	1. Our roles maximize the talents and capacity of each team member.
Happy	Connected	5.21	1. I can articulate our team's purpose and goals.
	Fulfilled	4.75	1. My team works together to accomplish our team goals and mission.
Trust	Engaged	5.50	1. Our team anticipates and proactively addresses and resolves issues in a timely manner.
	Vulnerable	4.82	1. We have the tools, equipment and resources necessary to accomplish our goals.
	Interdependent	5.27	1. We collaborate to achieve greater results together than any of us could achieve alone.

