

5 *MORE* NO-COST &  
FAIL-PROOF  
DEVELOPMENTAL  
ACTIVITIES



# Reading



Reading free trade publications such as journals, magazines, and articles keeps you current on trends to stay on top of what's going on in your industry and profession. It doesn't really matter if you prefer to read on an electronic device or in print...just read! It's an amazing investment in your development.



# Peer Coaching



Peer coaching is a confidential relationship with two or more professional colleagues, who work together to reflect on current practices; expand, refine, and build new skills; share ideas; teach one another; conduct classroom research; or solve real-world problems. The benefits of peer coaching are that your peers experience some of the same challenges that you do in similar environments.



# Special Work Projects



Sponsor-driven opportunities to develop and use acquired knowledge and skills while accomplishing real work assignments. They are usually temporary duties performed on a full-time or sometimes part-time basis. Special work projects give you an opportunity to work with people with a diverse mix of skills and expertise. These projects can potentially prepare you for career advancement, develop specific knowledge or skills, as well as broaden your knowledge of other functions and professions.



# Informational Interviews



Informational interviews are also called discovery meetings. You can conduct an informational interview with a recognized professional expert for the purpose of gaining information, learning a different point of view, or advice. These meetings are great to learn new knowledge as well as expand existing knowledge for professional growth.



# Writing



Writing a blog, article, or book is a great way to acquire deeper learning about a particular topic or area of expertise. When you write for others, you need to do some research to validate what you're saying. This enhances your knowledge. Just being an expert on a topic is not enough to be a credible writer. You need to acquire deeper levels of learning to communicate in writing

Journaling is also a great way to reflect on past learning and plan for future learning.

